



Behavioral Science Technology, Inc.

BIOGRAPHICAL OUTLINE



THEODORE D. APKING, PH.D.

- Vice President for Behavioral Science Technology, Inc.- a consulting firm specializing in behavior-based performance and leadership development.
- Before joining BST, Ted acquired over 20 years experience in human performance development, applying the principles of the behavioral sciences with many of the world's most respected corporations.
- A seasoned executive coach, Ted works one-on-one with leaders to assess their leadership behaviors and improve their ability to deploy strategic initiatives.
- As a coach at one of the world's largest refineries, Ted was instrumental in helping to transform the site's investigation of serious environmental incidents, reducing lost time accidents, and achieving better reporting of near misses.
- Ted's experience also includes leading projects to reduce product development cycle-time, improve customer satisfaction, and change culture at global enterprise levels.
- He co-founded and served as president of a performance consulting firm which provided custom training to more than 50 Fortune 1000 firms.
- Ted has been recognized several times for his contributions to human performance technology by the International Society for Performance Improvement, receiving five awards in recent years.
- He holds a Ph.D. in Applied Behavior Analysis from Western Michigan University and is a Certified Performance Technologist.